## March 21, 2023 Vestry Meeting

Sam Ferguson, Rector, opened the meeting with a devotion and a prayer. He reported that he had been the speaker at a recent clergy retreat and synod in South Carolina and would attend the Global Anglican Future Conference (GAFCON) in April.

George Connors gave the February Treasurer's report. He noted that operating revenue for the first six months of FY23 exceeded budget while operating expenses were below budget. He also reviewed the vestry designated funds, total assets, and the assets associated with the 6565 Arlington Boulevard property. He presented the balance sheet and income statement for the 6565 Arlington Blvd LLC.

Steffen Johnson, Chairman of the Youth Director search team, presented an update on the efforts to search for a youth director. The search committee has expanded in size and has hired a search firm. The vestry viewed the opportunity video created by the search firm.

Sam presented an update on the search for a Director for the Fellows Program. This previously was not a director position, but has now been converted to a full-time director position.

Peggy Aderton, Register, presented the minutes from the February vestry meeting and March vestry retreat. The minutes were approved by voice vote.

Kristin Short, Junior Warden, presented the 2023 objectives for the vestry. Whit Jordan, Senior Warden, noted that the church would hold parish meetings after the 9am and 11am worship services on April 14 to present the plans for the memorial garden and columbarium. He also informed the vestry that the Executive Committee had approved leases for four new tenants. He provided an overview of the vestry liaison purposes and procedures.

Whit presented resolutions on the formation of the Memorial Garden Committee and on vestry committee assignments for 2023-2024. Both resolutions passed by voice vote.

Kelly McFadden, Chair of the Governance Committee, presented a recommendation to amend the Outreach Committee resolution. The recommendation passed by voice vote.

Anne Gentry, Chair of the Personnel Committee, presented the results of the staff survey. Discussion ensued regarding the process for the survey, areas of growth.

Randall Rhodes, vestry member, presented two recommendations from the Outreach Committee. The first was for an additional grant for earthquake relief. The second related to Ash Wednesday and Holy Week Special Collections: offerings from the Ash Wednesday would be donated to Project Belong, offerings from the Maundy Thursday would be donated to the Lamb Center and Assist Pregnancy Center; offerings from the Good Friday service would be donated to Christ Church, Jerusalem; offerings from Easter would be donated to ARDF for donation to Ukraine.

Rachel Medefind, vestry member, presented a recommendation from the Outreach Committee to fund YoungLives 2023 camp expenses. Randall's and Rachel's recommendations passed by voice vote.

Rachel presented a policy drafted by Curt Yeo, Executive Director (who was absent), around supporting church plants that outlined four tiers of support for church plants depending on their degree of ties to TFCA.