September 19, 2023 Vestry Meeting

Sam Ferguson, Rector, opened the meeting with a meditation. Sam provided copies of his book, "Does God Care about Gender Identity?" He also noted that the September ministry fair had been successful.

Danny Hindman and David Comeau gave an update on All Souls Anglican Church in Richmond, noting that they have seen 84% growth since launching in October 2022, including 14 baptisms. The Vestry thanked them for their update.

George Connors, Treasurer, presented the church's financial report. Fiscal year 2023 ended with a surplus of slightly over \$600,000 in the church's Operating Fund.

David Andrukonis, Vestry member on the Finance Committee, presented a report from the Finance Committee on the use for the FY2023 Operating Fund Surplus. The Finance Committee recommended that \$600,000 be used to provide for debt reduction, capital reserve funding, outreach initiatives (including strategic mission priorities and DOMA initiatives,) and strategic hiring and staff initiatives. The Vestry approved the Finance Committee recommendations.

Darin Powers, Chairman of the Fellows Program Steering Committee, and Bracey Fuenzalida, Fellows Director, presented the FY2024 Fellows Program budget. The Fellows budget reflects a transformation of the Fellows program. The vestry approved the budget.

Scott Thompson, Vestry member on the Outreach Committee, presented a recommendation from the Outreach Committee for providing support to Bella Rivas with Young Life. After discussion, the Vestry approved funding for Bella.

Curt Yeo, Executive Director, presented a request for funding from Restoration Anglican in Birmingham, Alabama. He noted that this is a Tier 4 request under the Church Planting Support Policy, meaning that the church plant is not in DOMA but is initiated by someone with direct or indirect ties to TFCA. Following discussion, the Vestry approved support for Restoration Anglican, Birmingham.

Curt then presented an update to the benevolence fund policy, explaining that this was a broadening of the policy. He noted that this was an effort to use the resources of the church to bless the broader church community. After discussion, the vestry approved the benevolence fund policy changes.

Peggy Aderton, Register, presented the August 2023 minutes. The Vestry approved the minutes.

Kristen, Junior Warden, reported on the Wardens' Day presented by the Diocese. She also noted that the church had recently sent off Preston and Rachel Hansen and Steve and Libby Cannizzaro.

Whit, Senior Warden, noted that a portion of the strategic hiring fund was used to provide bonuses to staff and read aloud a thank you note from a staff member about the bonus. Whit provided an update on security.

Whit presented a resolution for the six outgoing members of the Vestry to form the 2024 Vestry Nomination and Election Committee ("VNEC"). The vestry approved the resolution. Whit noted that Peggy Aderton will serve as chair of the VNEC.

David Andrukonis noted that he, Harold Dobbs, and Anne Fitzpatrick had visited a possible site for a future parish retreat. Discussion ensued regarding other potential options.

Curt Yeo presented his Executive Director's report, observing that he is spending a lot of his time with the youth ministry team and asked for prayers for this team and for the church team more broadly.

Sam closed the meeting with prayer.